



(Senior) Research Associate

Method development for proteomics-based antibody discovery

Don't just do research, own it. At Abvion, you'll build cutting-edge proteomics methods and your career, with unparalleled growth potential. This is your chance to make a real impact in a fast-paced biotech startup.

At Abvion, we're not just discovering antibodies; we're tackling global health challenges by creating the next generation of human-derived antibody therapeutics. Our groundbreaking platform isolates exceptional human antibodies directly from serum – a revolutionary approach. We're a small, passionate team fueled by curiosity, collaboration, and a drive to make a difference. We're seeking a (Senior) Research Associate to become a vital part of this team, developing and implementing cutting-edge proteomics methods that will power our antibody discovery engine.

In this role, you will:

- Optimize and automate antibody screening assays at BSL2.
- Develop and apply innovative proteomics sample preparation workflows.
- Gain hands-on experience and acquire data with state-of-the-art LC-MS platforms.
- Use custom data analysis and scripting tools to interpret your results.
- Take a deep dive into experimental workflows, identify key challenges, and develop creative solutions.

Who we are looking for:

A driven (Senior) Research Associate located in or around the **Utrecht area** who:

- Has a background in **analytical chemistry, biotechnology, pharmaceutical sciences**, or a related field.
- Has demonstrated research experience in a relevant field, such as **immunology, antibody therapeutics, HPLC, mass spectrometry**, and/or **lab automation**.
- Is eager to learn, grow, and help shape how we work.
- Has a natural curiosity and a demonstrated knack for solving problems.
- Works diligently and strives for excellence.
- Thrives in a dynamic environment where teamwork, communication and adaptability are key.
- Ideally has 1-5 years of industry experience, though we also welcome fresh MSc graduates.

What we offer:

Abvion is a young and dynamic company focused on early-stage research and innovation. Located in the Hugo R. Kruyt building of Utrecht University, we are strongly connected with the Heck Lab, world experts in mass spectrometry and proteomics. The position is ideally suited for someone passionate about building new things who wants to advance scientifically.

Here's what you can expect:

- **Autonomy and unparalleled impact:** Experience true ownership of your work, driving projects from start to finish. Grow rapidly within a small, dynamic team where your contributions are immediately visible and valued.
- **Immerse yourself in cutting-edge proteomics:** Learn from the best in proteomics-based antibody discovery and help us push the boundaries of what's possible.
- **Your voice matters, your growth is prioritized:** Be part of a collaborative team where your ideas are actively sought, and your professional development is a priority.
- **Competitive compensation:** We offer a total compensation package ranging from €45,000 to €55,000 per year, depending on experience, along with additional benefits such as a professional development budget.

To apply:

We are seeking someone who shares our ambition, curiosity and commitment to team spirit. If this sounds like you, we would love to get in touch! Send your CV and a brief explanation of your motivation and fit for this role to contact@abvion.bio.

Q&A:

Please feel free to reach out to us with any questions. Unfortunately, we cannot offer assistance in obtaining a work permit or relocating to the Netherlands.